## resident's Award



One or more awards may be given annually by the President of West Virginia Rural Water Association, recognizing an individual, individuals or organizations that have exhibited extraordinary dedication to both the West Virginia water or wastewater industry and their utility.

### Criteria:

Awardees must qualify under any or all of these points:

Leadership: The awardee has had a leadership role in the West Virginia Rural Water Association and/ or their utility.

Promotes WVRWA: The awardee works to promote the goals and objectives of West Virginia Rural Water Association.

Integrity: The awardee is a person of good character and is well respected by his or her peers.

Self Sacrifice: The awardee puts both West Virginia Rural Water Association and their utility above self interests.

Initiative: The awardee has put forth new ideas and has followed through with promoting and implementing same.

Legislative: The awardee has initiated, participated and promoted legislative change for the good of the water and wastewater industry.

This award may be given annually at the West Virginia Rural Water Association Annual Conference by the West Virginia Rural Water Association Board President at his or her sole discretion.

While the President of the Board may accept suggestions from members of West Virginia Rural Water Association, the ultimate and final decision on the award shall remain with the President of the Board.

### **Charge to the West Virginia Rural Water Association President:**

The West Virginia Rural Water Association Board President shall handle this award with the utmost respect and award it to only the most deserving of individuals or organizations who serve the water and wastewater industries in West Virginia.



## **Calvin Smith Award**



One or more awards may be given annually by the West Virginia Rural Water Association, recognizing an individual, individuals or organizations that have exhibited a lifelong dedication to the water and wastewater industry, along with a spirit of innovation and drive to improve not just the lives of their customers, but all citizens of West Virginia.

### Criteria:

Awardees must qualify under any or all of these points:

Initiative and Innovation: The awardee has created and implemented innovative practices within their utility and has worked tirelessly to share those successes with other water and wastewater utilities.

Leadership: The awardee has had a leadership role in the West Virginia Rural Water Association and/ or their utility.

Promotes WVRWA: The awardee works to promote the goals and objectives of West Virginia Rural Water Association.

Integrity: The awardee is a person of good character and is well respected by his or her peers.

Self Sacrifice: The awardee puts both West Virginia Rural Water Association and their utility above self interests.

Legislative: The awardee has initiated, participated and promoted legislative change for the good of the water and wastewater industry.

Longevity: The awardee has devoted him or herself to the provision of water and wastewater service for more than 30 years.

This award may be given annually at the West Virginia Rural Water Association Annual Conference by the West Virginia Rural Water Association Board President at his or her sole discretion.

While the President of the Board may accept suggestions from members of West Virginia Rural Water Association, the ultimate and final decision on the award shall remain with the President of the Board.

### **Charge to the West Virginia Rural Water Association President:**

The West Virginia Rural Water Association Board Awards Committee shall handle this award with the utmost respect and award it to only the most deserving of individuals or organizations who serve the water and wastewater industries in West Virginia.







One or more awards may be given annually by the West Virginia Rural Water Association, recognizing a West Virginia licensed wastewater operator whose service to the profession and to his or her utility can serve as an example to others.

### Criteria:

Awardees must qualify under the first point and any or all of the points following it:

Nomination: The awardee must be a licensed wastewater operator, must have direct operational responsibilities with not more than 10% of the candidate's time spent on administrative duties, must have worked full time for the system, that is a member of West Virginia Rural Water Association, for at least two years, and must have the appropriate certifications to operate that system.

Innovation: The awardee has initiated programs that do one or all of the following:

- A. Reduce operation and maintenance costs.
- B. Increases efficiency.
- C. Improves wastewater treatment and water quality.
- D. Betters the safety record of the treatment plant and personnel.

Education and Achievements: The awardee has demonstrated a personal commitment to being a lifelong learner and has attained personal achievements other than this award.

Training: The awardee has the ability to mentor and train new employees through both formal class-room training and /or experience within the wastewater treatment plant.

Contributions to the System: The awardee shall demonstrate contributions to the system by submitting letters of support for the award from the system, the Bureau for Public Health, Department of Environmental Protection, members of the community or from the utility's board members.

Records Keeping, Lab Procedures and Sampling Protocol: The awardee shall demonstrate a commitment to maintaining up to date records, developing and maintaining the proper lab procedures and sampling protocol.

Quality of Effluent: The awardee shall demonstrate a commitment to maintaining a quality effluent that meets or exceeds the systems NPDES permit.

Public Education: The awardee shall demonstrate a commitment to educating the public about his or her system, particularly with children.

Maintenance: The awardee shall demonstrate consistent and outstanding contribution to plant maintenance thereby prolonging the useful life of equipment.

Special Acts: The awardee shall demonstrate special acts not directly related to wastewater treatment, but which demonstrate dedication to the public beyond the normal operating responsibilities.







One or more awards may be given annually by the West Virginia Rural Water Association, recognizing a West Virginia licensed wastewater operator whose service to the profession and to his or her utility can serve as an example to others.

### Criteria:

Awardees must qualify under the first point and any or all of the points following it:

Nomination: The awardee must be a licensed wastewater operator, must have direct operational responsibilities with not more than 10% of the candidate's time spent on administrative duties, must have worked full time for the system, that is a member of West Virginia Rural Water Association, for at least two years, and must have the appropriate certifications to operate that system.

Innovation: The awardee has initiated programs that do one or all of the following:

- A. Reduce operation and maintenance costs.
- B. Increases efficiency.
- C. Improves wastewater treatment and water quality.
- D. Betters the safety record of the treatment plant and personnel.

Education and Achievements: The awardee has demonstrated a personal commitment to being a lifelong learner and has attained personal achievements other than this award.

Training: The awardee has the ability to mentor and train new employees through both formal class-room training and /or experience within the wastewater treatment plant.

Contributions to the System: The awardee shall demonstrate contributions to the system by submitting letters of support for the award from the system, the Bureau for Public Health, Department of Environmental Protection, members of the community or from the utility's board members.

Records Keeping, Operating Procedures and Sampling Protocol: The awardee shall demonstrate a commitment to maintaining up to date records, developing and maintaining the proper operating procedures and sampling protocol.

Public Education: The awardee shall demonstrate a commitment to educating the public about his or her system, particularly with children.

Maintenance: The awardee shall demonstrate consistent and outstanding contribution to plant maintenance thereby prolonging the useful life of equipment.

Special Acts: The awardee shall demonstrate special acts not directly related to wastewater collection, but which demonstrate dedication to the public beyond the normal operating responsibilities.







One or more awards may be given annually by the West Virginia Rural Water Association, recognizing a West Virginia licensed water operator whose service to the profession and to his or her utility can serve as an example to others.

### Criteria:

Awardees must qualify under the first point and any or all of the points following it:

Nomination: The awardee must be a licensed water operator, must have direct operational responsibilities with not more than 10% of the candidate's time spent on administrative duties, must have worked full time for the system, that is a member of West Virginia Rural Water Association, for at least two years, and must have the appropriate certifications to operate that system.

Innovation: The awardee has initiated programs that do one or all of the following:

- A. Reduce operation and maintenance costs.
- B. Increases efficiency.
- C. Improves water treatment and water quality.
- D. Betters the safety record of the treatment plant and personnel.

Education and Achievements: The awardee has demonstrated a personal commitment to being a lifelong learner and has attained personal achievements other than this award.

Training: The awardee has the ability to mentor and train new employees through both formal class-room training and /or experience within the water treatment plant.

Contributions to the System: The awardee shall demonstrate contributions to the system by submitting letters of support for the award from the system, the Bureau for Public Health, members of the community or from the utility's board members.

Records Keeping, Operating Procedures and Sampling Protocol: The awardee shall demonstrate a commitment to maintaining up to date records, developing and maintaining the proper operating procedures and sampling protocol.

Public Education: The awardee shall demonstrate a commitment to educating the public about his or her system, particularly with children.

Maintenance: The awardee shall demonstrate consistent and outstanding contribution to plant maintenance thereby prolonging the useful life of equipment.

Special Acts: The awardee shall demonstrate special acts not directly related to water treatment, but which demonstrate dedication to the public beyond the normal operating responsibilities.





# West Virginia Rural Water Association System Manager of the Year of the Year

One or more awards may be given annually by the West Virginia Rural Water Association, recognizing a West Virginia water or wastewater system manager whose service to the profession and to his or her utility can serve as an example to others.

### Criteria:

Awardees must qualify under the first point and any or all of the points following it:

Nomination: The awardee must have worked full time for the system for at least two years and must have full administrative responsibility for the operation and maintenance of all aspects of the system that is a member of West Virginia Rural Water Association.

Innovation: The awardee has initiated programs that do one or all of the following:

- A. Reduce operation and maintenance costs.
- B. Increases efficiency.
- C. Improves water treatment or effluent and water quality.
- D. Betters the safety record of the system.

Education and Achievements: The awardee has demonstrated a personal commitment to being a lifelong learner and has attained personal achievements other than this award.

Training: The awardee has the ability to mentor and train new employees through both formal class-room training and /or experience within the system.

Contributions to the System: The awardee shall demonstrate contributions to the system by submitting letters of support for the award from the system, the Bureau for Public Health or Department of Environmental Protection, members of the community or from the utility's board members.

Records Keeping, Operating Procedures and Employment Records: The awardee shall demonstrate a commitment to maintaining up to date records, developing and maintaining the proper operating procedures, developing and maintaining proper employment records.

Public Education: The awardee shall demonstrate a commitment to educating the public about his or her system, particularly with children.

Maintenance: The awardee shall demonstrate consistent and outstanding contribution to system wide maintenance thereby prolonging the useful life of equipment.

Special Acts: The awardee shall demonstrate special acts which demonstrate dedication to the public beyond the normal operating responsibilities.





## West Virginia Rural Water Association System Office Manager of the Year of the Year

One or more awards may be given annually by the West Virginia Rural Water Association, recognizing a West Virginia water or wastewater system office manager whose service to the profession and to his or her utility can serve as an example to others.

### Criteria:

Awardees must qualify under the first point and any or all of the points following it:

Nomination: The awardee must have worked full time for the system for at least two years and must have full administrative responsibility for the operation of the office functions of the system that is a member of West Virginia Rural Water Association.

Innovation: The awardee has initiated programs that do one or all of the following:

- A. Reduce operation and maintenance costs.
- B. Increases efficiency.
- C. Improves customers perception of the office functions of the system.
- D. Betters the safety record of the system.

Education and Achievements: The awardee has demonstrated a personal commitment to being a lifelong learner and has attained personal achievements other than this award.

Training: The awardee has the ability to mentor and train new employees through both formal class-room training and /or experience within the system.

Contributions to the System: The awardee shall demonstrate contributions to the system by submitting letters of support for the award from the system, the Bureau for Public Health or Department of Environmental Protection, members of the community or from the utility's board members.

Records Keeping, Operating Procedures and Employment Records: The awardee shall demonstrate a commitment to maintaining up to date records, developing and maintaining the proper office operating procedures, developing and maintaining proper employment records.

Public Education: The awardee shall demonstrate a commitment to educating the public about his or her system, particularly with children.

Customer Service: The awardee shall demonstrate a commitment to achieving and maintaining an outstanding customer service record.

Special Acts: The awardee shall demonstrate special acts which demonstrate dedication to the public beyond the normal operating responsibilities.







One or more awards may be given annually by the West Virginia Rural Water Association, recognizing a West Virginia licensed water operator whose service to the profession and to his or her utility can serve as an example to others.

### Criteria:

Awardees must qualify under the first point and any or all of the points following it:

Nomination: The awardee must be a licensed water operator, must have direct operational responsibilities with not more than 10% of the candidate's time spent on administrative duties, must have worked full time for the system, that is a member of West Virginia Rural Water Association, for at least two years, and must have the appropriate certifications to operate that system.

Innovation: The awardee has initiated programs that do one or all of the following:

- A. Reduce operation and maintenance costs.
- B. Increases efficiency.
- C. Improves water treatment and water quality.
- D. Betters the safety record of the treatment plant and personnel.

Education and Achievements: The awardee has demonstrated a personal commitment to being a lifelong learner and has attained personal achievements other than this award.

Training: The awardee has the ability to mentor and train new employees through both formal class-room training and /or experience within the water treatment plant.

Contributions to the System: The awardee shall demonstrate contributions to the system by submitting letters of support for the award from the system, the Bureau for Public Health, members of the community or from the utility's board members.

Records Keeping, Lab Procedures and Sampling Protocol: The awardee shall demonstrate a commitment to maintaining up to date records, developing and maintaining the proper lab procedures and sampling protocol.

Quality of Water: The awardee shall demonstrate a commitment to maintaining a quality of water that meets or exceeds current Bureau for Public Health regulations.

Public Education: The awardee shall demonstrate a commitment to educating the public about his or her system, particularly with children.

Maintenance: The awardee shall demonstrate consistent and outstanding contribution to plant maintenance thereby prolonging the useful life of equipment.

Special Acts: The awardee shall demonstrate special acts not directly related to water treatment, but which demonstrate dedication to the public beyond the normal operating responsibilities.







One or more awards may be given annually by the West Virginia Rural Water Association, recognizing a rookie West Virginia licensed water or wastewater operator whose service to the profession and to his or her utility can serve as an example to others.

### Criteria:

Awardees must qualify under the first point and any or all of the points following it:

Nomination: The awardee must have acquired their water or wastewater operator's license in **West Virginia** within the last two years, have made significant improvements or modifications to any part of the system that saved a substantial amount of time or money, must have worked full time for the system, that is a member of West Virginia Rural Water Association, for at least two years, and must have the appropriate certifications to operate that system.

Innovation: The awardee has initiated programs that do one or all of the following:

- A. Reduce operation and maintenance costs.
- B. Increases efficiency.
- C. Improves water treatment and water quality or improves wastewater treatment and water quality.
  - D. Betters the safety record of the treatment plant and personnel.

Education and Achievements: The awardee has demonstrated a personal commitment to being a lifelong learner and has attained personal achievements other than this award.

Training: The awardee has the ability to mentor and train new employees through both formal class-room training and /or experience within the water or wastewater treatment plant.

Contributions to the System: The awardee shall demonstrate contributions to the system by submitting letters of support for the award from the system, the Bureau for Public Health, Department of Environmental Protection, members of the community or from the utility's board members.

Records Keeping, Lab Procedures and Sampling Protocol: The awardee shall demonstrate a commitment to maintaining up to date records, developing and maintaining the proper lab procedures and sampling protocol.

Quality of Water: The awardee shall demonstrate a commitment to maintaining a quality of water that meets or exceeds current Bureau for Public Health regulations or quality of effluent that meets or exceeds the NPDES permit.

Public Education: The awardee shall demonstrate a commitment to educating the public about his or her system, particularly with children.

Maintenance: The awardee shall demonstrate consistent and outstanding contribution to plant maintenance thereby prolonging the useful life of equipment.

Special Acts: The awardee shall demonstrate special acts not directly related to water treatment, but which demonstrate dedication to the public beyond the normal operating responsibilities.







One or more awards may be given annually by the West Virginia Rural Water Association, recognizing a West Virginia wastewater system whose service to the profession and the public can serve as an example to other systems.

### Criteria:

Awardees must qualify under the first point and any or all of the points following it:

Nomination: The awardee must be a member of West Virginia Rural Water Association, demonstrate a continual record of improvement in operations and maintenance, interact with the public on routine intervals, not just emergencies and provide outstanding service to the customers it serves, participate actively in the legislative process, both state and federal.

Innovation: The awardee has initiated programs that do one or all of the following:

- A. Reduce operation and maintenance costs.
- B. Increases efficiency.
- C. Improves wastewater treatment and water quality.
- D. Betters the safety record of the system's personnel.

Education and Achievements: The awardee has demonstrated a personal commitment to encouraging its employees to be lifelong learners and has attained achievements other than this award.

Training: The awardee mentors and trains new employees through both formal classroom training and /or experience within the wastewater treatment plant.

Contributions to the System: The awardee shall demonstrate contributions to the system by submitting letters of support for the award from the system, the Bureau for Public Health, Department of Environmental Protection, members of the community or from the utility's board members.

Records Keeping, Lab Procedures and Sampling Protocol and Operating Procedures: The awardee shall demonstrate a commitment to maintaining up to date records, developing and maintaining the proper lab procedures and sampling protocol and maintaining up to date operating procedures.

Quality of Wastewater: The awardee shall demonstrate a commitment to maintaining a quality of effluent that meets or exceeds the NPDES permit.

Legislative: The awardee shall demonstrate an active and continuing role in the West Virginia Rural Water Association's legislative initiatives, on both the state and federal level.

Public Education: The awardee shall demonstrate a commitment to educating the public about the system, particularly with children.

Maintenance: The awardee shall demonstrate consistent and outstanding contribution to plant maintenance thereby prolonging the useful life of equipment.

Special Acts: The awardee shall demonstrate special acts not directly related to normal operations but which demonstrate dedication to the public beyond the normal operating responsibilities.







One or more awards may be given annually by the West Virginia Rural Water Association, recognizing a West Virginia water system whose service to the profession and the public can serve as an example to other systems.

### Criteria:

Awardees must qualify under the first point and any or all of the points following it:

Nomination: The awardee must be a member of West Virginia Rural Water Association, demonstrate a continual record of improvement in operations and maintenance, interact with the public on routine intervals, not just emergencies and provide outstanding service to the customers it serves, participate actively in the legislative process, both state and federal.

Innovation: The awardee has initiated programs that do one or all of the following:

- A. Reduce operation and maintenance costs.
- B. Increases efficiency.
- C. Improves water treatment and water quality.
- D. Betters the safety record of the system's personnel.

Education and Achievements: The awardee has demonstrated a personal commitment to encouraging its employees to be lifelong learners and has attained achievements other than this award.

Training: The awardee mentors and trains new employees through both formal classroom training and /or experience within the wastewater treatment plant.

Contributions to the System: The awardee shall demonstrate contributions to the system by submitting letters of support for the award from the system, the Bureau for Public Health, Department of Environmental Protection, members of the community or from the utility's board members.

Records Keeping, Lab Procedures and Sampling Protocol and Operating Procedures: The awardee shall demonstrate a commitment to maintaining up to date records, developing and maintaining the proper lab procedures and sampling protocol and maintaining up to date operating procedures.

Quality of Water: The awardee shall demonstrate a commitment to maintaining a quality of water that meets or exceeds current Bureau for Public Health regulations.

Legislative: The awardee shall demonstrate an active and continuing role in the West Virginia Rural Water Association's legislative initiatives, on both the state and federal level.

Public Education: The awardee shall demonstrate a commitment to educating the public about the system, particularly with children.

Maintenance: The awardee shall demonstrate consistent and outstanding contribution to plant maintenance thereby prolonging the useful life of equipment.

Special Acts: The awardee shall demonstrate special acts not directly related to normal operations but which demonstrate dedication to the public beyond the normal operating responsibilities.

